



# Position Advertisement

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## Senior Consultant (Epidemiology)

- **CDI (Permanent position)**
- **One Health epidemiology consulting company**
- **Position based in Lyon (at least part time)**
- **Excellent English communication and advanced French language skills essential.**
- **Project management and business development skills required.**
- **Salary based on skills and experience.**

We are looking for an experienced epidemiologist to join Ausvet and lead our growing consultant team in Lyon, France.

We are seeking a natural leader, a creative thinker who can inspire both scientific rigour and innovation. You will be able to support and facilitate the work of our highly skilled consultants and encourage their ongoing professional development. Over time, you will be able to contribute to the development of our business strategy, assist in leading our future direction and become an ambassador of the company.

You will already have good European and/or global networks and have a strong professional profile. You have a demonstrated ability to build new projects and secure funding. You may have strong industry ties and can build concrete pathways which allow Ausvet to support the private sector more directly. Working for Ausvet, you will need to have an entrepreneurial spirit and be able to contribute significantly to opening new opportunities and expanding our client base.

You will work directly with the existing company leadership, while collaborating with others in the team involved in project management and business operations. You will be able to contribute significantly to supporting ongoing improvement of our systems.

If you think you have these qualities and abilities, can demonstrate your suitability, AND share our passion to use your epidemiological skills to make the world a better place, to improve the lives of millions of people and animals around the planet, then we really want to hear from you. For more information contact us: [angus@ausvet.com.au](mailto:angus@ausvet.com.au) cc. [catriona@ausvet.com.au](mailto:catriona@ausvet.com.au)

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### Ausvet Europe SAS

Capital social : €10 000

#### Siège Social

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69001 Lyon France

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# Job Description

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## Senior Consultant (Epidemiology)

**Full-time. CDI.**

**Ausvet Europe — 69001 Lyon**

**Ausvet Europe** is a private epidemiology consulting company based in Lyon, France. We are currently seeking an outstanding epidemiologist to support our consulting team as a Project Lead and Senior Consultant.

We are after a leader, a change maker, a creative thinker, an ambassador for the company and epidemiology, and a team builder.

### About Ausvet

**Ausvet** is based in Australia with offices in Canberra, and Fremantle, near Perth. **Ausvet Europe**, established in March 2019, is a subsidiary company of Ausvet and the two companies work interchangeably on the same projects.

Established for over 22 years, the Ausvet team has a passion for complex epidemiological challenges, finding innovative solutions and supporting improved health outcomes in LMICs, as well as high-income countries, and commercial animal production industries. We work around the globe on enormously varied projects, seeking to improve the health and wellbeing of humans, terrestrial and aquatic animals, and plants, using applied epidemiology combined with complementary disciplines. Our projects include:

- epidemiological data analysis
- disease control and eradication program design, implementation, and evaluation
- animal health policy review and analysis
- epidemiological information system design and implementation
- biosecurity system design
- disease surveillance
- training
- outbreak investigation and response
- design and analysis of trials
- risk analysis
- applied and methodological research
- and much more.

This is an opportunity to join our growing European consulting team, working together with the Australian team and counterparts in the project countries.

### The successful applicant will:

- Benefit from the stimulation of working with a team of talented, experienced, rigorous and questioning colleagues
- Work in a flexible environment that respects the individual and their role in the team, and thrives on diversity



- Have an opportunity to travel (post-COVID) and constantly experience new technical, cultural and management challenges
- Be based in (or be willing and able to visit frequently) the World Heritage city of Lyon and all its advantages.

## Position Tasks & Responsibilities

The Senior Consultant is responsible for using their technical expertise to provide a range of project consultancy services in support of Ausvet's business. This includes contributing to the development of projects, the provision of expert and timely advice to clients and other stakeholders, guidance and support on epidemiological issues, and monitoring and evaluation throughout the project life cycle. This role is also responsible for supervising a small team of consultants and taking a leadership role in the development and management of projects. The Senior Consultant takes an active role in identifying and developing new business opportunities for the company and will contribute to setting the direction for the company in coming years.

In particular the Senior Consultant will also have responsibility as Ausvet's Project Leader for a large international research project, in collaboration with a wider consortium. The project's goals are to develop sustainable market-driven approaches to address livestock value-chain risks of antimicrobial resistance, transboundary animal diseases and zoonoses, through the implementation of integrated people-centred information systems for animal health and production.

Duties may include, but are not limited to:

- development and delivery of high-quality project outputs to clients on-time and on-budget
- lead the development and management of projects.
- supervise, manage, mentor and support consultants working in their project teams to ensure achievement of project outcomes,
- strengthen ongoing client relationships and professional networks
- identify and develop new opportunities for the company
- ensure excellent quality project activities and outputs
- assist in the support and management of the consultant team
- support the company's administrative needs and obligations

In the absence of COVID restrictions, this position will be required to travel sometimes for more than two weeks at a time, and sometimes to difficult locations. Travel will typically not exceed 25% of the Senior Consultant's time throughout any one year.

## Position Requirements

### Competencies:

- Technical expertise
- High-level written and oral communication skills
- Strong representational and interpersonal skills
- Analytical thinking
- Strategic thinking
- Time management
- Influencing, empowering, developing and managing others
- Results driven and entrepreneurial orientation



- Mentoring and training

## Skills, Experience & Qualifications:

### Essential

- Possession of a post-graduate degree and PhD in epidemiology (with a focus on animal health, public health or One Health)
- Demonstrated seven years of contemporary experience
- Demonstrated work experience in international environments and low- and middle-income countries
- Excellent command of spoken and written English and advanced French (ideally bilingual).
- Experience in authoring scientific publications and demonstrated capacity to explain complex scientific concepts to both technical and lay audiences
- Software skills (experience with Ausvet's preferred packages, in brackets, is desirable)
  - Demonstrated ability to rapidly gain competency with new software packages
  - Proficiency with standard office systems (Word, Excel, Powerpoint), email, teleconferencing (Slack, Zoom, Skype)
  - Competency in statistical software packages (R statistical environment), GIS and spatial analysis (QGIS, PostGIS) and data management (PostgreSQL)
- Adaptability, flexibility, willingness to accept changing priorities and experience new and challenging situations
- Demonstrated contemporary experience working autonomously and as part of a small team
- Demonstrated contemporary experience managing competing priorities within specific timeframes

### Desirable

- Demonstrated two years of contemporary experience working in a commercial consulting environment
- Private sector and industry networks and the capacity to develop projects to meet their needs
- Demonstrated progressively increasing responsibilities in project and staff management
- Existing knowledge of the following software
  - GIT/Bitbucket
  - software development tools including Python, Linux-based tools, command-line interfaces, cloud computing management (AWS)
- Ability to work in one or more languages other than English and French (Spanish, Arabic, Indonesian or Vietnamese are of particular interest),
- Experience working in a USAID funded project.

### Required

- A valid passport and prepared to undergo vaccinations necessary for travel.
- Willingness and ability to undertake frequent travel when this becomes possible.
- Able to be employed in France (based on nationality or holding an appropriate visa)



## Attributes

- A creative, curious mind
- A passion for using your skills and abilities to improve the world
- Mental agility allowing you to engage with a variety of different tasks at the same time
- Scientific rigour
- A delight in constantly learning new skills and insights and inspiring this in others
- The ability to take the initiative, and seek practical, effective solutions to challenging problems
- A desire to provide excellent service, within project constraints, to clients and stakeholders
- When required, have an ability to work to tight deadlines, be disciplined and output-focused
- Clear, effective communication, and the ability to instil confidence and transmit complex ideas to stakeholders, colleagues, and counterparts at all levels – from smallholder farmers to scientists
- Demonstrated ability to collaborate effectively in small and large teams both remotely and in person.
- Demonstrated ability to adapt to change effectively and to adopt new tools, methods and technologies efficiently.
- A desire to travel, a sense of adventure, and a capacity to embrace the challenges of working in different cultures and challenging environments.

## Applications

The deadline for applications is **Sunday 7 February 2021**. Applications should include:

- A convincing covering letter explaining your personal and professional motivations and demonstrating how you have the skills, qualifications, and attributes mentioned above
- A detailed and professional curriculum vitae
- Salary expectations and an indicative date when you might be available to start.

Short-listed candidates will be required to supply the names and contact details of at least 2 referees who can attest to their recent performance in a professional setting.

## COVID-19 considerations

We work collaboratively, use communication tools to their fullest and maintain close contact with all our consultants, clients and collaborators even while we work remotely. Due to the current restrictions in France, we anticipate that much of the recruitment process will be conducted remotely.

\*\* Position is contingent upon conclusion of a pending client contract.

8 January 2021

